



TUPE Policy

Dynamic Security Services UK Ltd is committed to providing services of the highest quality that are efficient, responsive and client focused.

The Transfer of Undertakings (Protection of Employment) commonly known as TUPE is critical when Dynamic may obtain Security Personnel from another security organisation. Dynamic accepts that staff are protected by the Transfer of Undertakings (Protection of Employment) Regulations 2006 and believes that the information and consultation requirements of TUPE should be followed scrupulously. As such when a Transfer of Undertakings takes place, Dynamic will consult with staff and their representatives and wholly support them through the transition of change. Where TUPE applies, Dynamic is committed to working with the outgoing employer, the transferring employees and all representatives of the transferring employees, to ensure that the benefit of all existing terms and conditions of employment by the transferring employees protected by TUPE are honoured by Dynamic.

Dynamic believes that full, effective and continuous consultation is the key to the successful management of a transfer. Consultation should begin at the earliest opportunity and should continue after the transfer to ensure the proper dissemination of information is being achieved.

Dynamic's aim is to work with the client to provide a modernised, high quality, efficient and client focused service. Dynamic recognises that the skill and commitment of staff are amongst its best assets in providing a service that is one of the best in the service industry.

Authorised by: Owtar Sangha **Date:** 01/05/2018