



DYNAMIC SECURITY SERVICES UK LTD

Health and Safety Policy Statement

The implementation of our Health and Safety Management System is fundamental to running our business in order to reduce risk and improve performance. It is the responsibility of all staff to deliver services which meet or exceed our clients' requirements in a safe and environmentally responsible way. In turn, Dynamic Security Services UK Ltd are committed to reducing injury and ill health through full compliance with legislation and best practice.

We are dedicated to conducting ourselves in a responsible manner to protect the environment and anyone affected by our activities. To this end, we aim to reduce the impacts that our activities have on the environment and will work to improve the welfare of the communities affected by our operations. We will maintain high standards of service delivery and we will assist our clients in meeting their own safety and environmental responsibilities.

We expect and encourage our personnel to engage with our clients, employees, contractors and other stakeholders to ensure that our management systems are adequately resourced and fully implemented. We actively seek feedback to improve our management system and, to facilitate this engagement, we aim to offer advice and support to everyone in the business.

We ensure the competence of all employees through the provision of appropriate information, instruction, training and supervision. Risk assessments are undertaken so that safe systems of work can be developed, implemented and improved.

We recognise that the active involvement of all employees at every level of the organisation is an important part of establishing a positive health, safety, quality and environmental culture and we actively encourage consultation, communication and participation.

We are focussed on continuous improvement which is achieved through the development and monitoring of annual action plans containing SMART objectives that rank equally with all other corporate goals. We also identify the root causes of all non conformities and export best practice across the business.

This policy statement, together with the associated management systems, action plans and objectives, is actively communicated internally and is also made available upon request. It will be reviewed annually to ensure that the policy remains relevant to the needs of the business.

Authorised by: Owtar Sangha (Managing Director) **Date:** 01/04/2020

